



## Berkshire & South Buckinghamshire Amateur Swimming Association

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A sub-region of ASA South East Region

**President : Mr John Rowley(Bracknell & Wokingham SC)**

28 August 2015

Dear Sir/Madam

### **MANAGEMENT BOARD**

You are requested to attend a meeting of the Management Board, to be held in the Thames Suite at the Windsor Leisure Centre, Stovell Road, Windsor on Wednesday 9 September 2015, at 8pm, to transact the business in the agenda set out below.

Yours faithfully

Hon Secretary

To: John Rowley (President), Myra Felmingham, Stuart Fillingham, Eddie Lyne, Terry Norris, Bob Odell, Roger Prior, Bev Skelton

And Rosa Gallop, Rosemary Large, Helen Mack, Jonathan Mills

### **A G E N D A**

#### **1 CHAIRMAN OF THE MEETING**

As the President is on holiday, the Board will need to elect a Chairman for the meeting.

#### **2 MINUTES**

To confirm the Minutes of the meeting of the Management Board held on 9 June 2015 (see pages to ).

#### **3 ASA CLUB DEVELOPMENT OFFICER**

At its first meeting, the Board decided to issue an open invitation to its meetings to the ASA Club Development Officer covering the Association's area. Rosa Gallop has, therefore, been invited to attend and may wish to report.

#### **4 REGIONAL CLUB DEVELOPMENT OFFICER**

At its first meeting, the Board decided to issue an open invitation to its meetings to the ASA South East Region's Regional Club Development Officer. Helen Mack is unable to attend this meeting, but has submitted the reports shown at pages 15 to 18.

#### **5 ROLE OF MANAGEMENT BOARD**

According to the Constitution of the Association, the Management Board has the following powers and duties:

- To enforce the observance of the laws, rules and conditions of the ASA, the ASA SER and the County Association.
- To suspend from activities wholly within its own jurisdiction, any Club or individual found guilty of an infringement of the rules and conditions of the Association and to remit or amend any previous judgement passed on due cause being shown, unless such judgment is under appeal.
- To exercise financial control over the funds of the Association and to prepare a report and balance sheet of each year's activities for submission to the Council.
- To render to the ASA SER all such information as the ASA SER Management Board may require.
- To appoint annually representatives to the ASA SER Council.
- To co-opt persons to assist in its work, without power to vote.
- To appoint such persons and sub-bodies as are in its opinion necessary to deliver the sport, and shall determine their terms of reference and methods of operation.
- To interpret the Rules of the Association and to decide upon any point which is not covered hereby and provide for all matters not otherwise set forth. (9.2)

The Board will also review nominations for the award of honorary life membership and make recommendations thereon to the Council. (6.2)

A Special Meeting of the Council may be called by resolution of the Management Board. The Management Board shall call a Special Meeting of the Council to be held within six weeks of the receipt of a written requisition signed by no fewer than six delegates representing six different clubs. Such requisition shall state the business for which the meeting is to be called and no other business may be transacted. Fourteen clear days written notice of such a meeting shall be given to each club secretary and to all members of the Council, accompanied by an agenda. (8.8)

The Board is invited to **NOTE** these powers and responsibilities.

## 6 MEMBERSHIP

Rule 9.1 states that the Board shall comprise:

- The President, Hon Secretary, and Hon Treasurer, (the Officers of the Association)
- The Vice-President
- Up to 12 members elected from and by the Council.

At the Annual Council meeting on 19 August 2015, Roger Penfold was elected as Hon Secretary. There were no nominations for the offices of President or Hon Treasurer. John Rowley kindly agreed to continue as President, and Myra Felmingham as Hon Treasurer (but see below).

The following persons were elected as members of the Board - Stuart Fillingham (Bracknell & Wokingham), Eddie Lyne (Bracknell & Wokingham), Terry Norris (Chalfont Otters), Bob Odell (Amersham), Roger Prior (Eton College), and Bev Skelton (Reading Royals).

There were no nominations for the office of Vice-President (see below).

The Board is reminded that any vacancy that occurs shall be filled by a majority decision of the remaining members of the Management Board, for the remainder of the term.

In addition, the Board may declare that any member, who has been absent from three consecutive meetings, shall have vacated his seat.

The Board is requested to **NOTE** its membership.

## 7 MATTER REFERRED BY ANNUAL COUNCIL MEETING

The Annual Council Meeting referred to the Board the vacancies for the office of President, Vice-President, Hon Treasurer and 6 members of the Board.

The Board is requested to **DECIDE** what steps to take to fill the vacancies.

Jonathan Mills (Tilehurst SC) has offered to take on the role of Hon Treasurer from November 2015.

In the case of the vacancies for Members of Board, the Hon Secretary reported at the Annual Council Meeting that he had received 2 late nominations - from Nigel Brand (Chesham SC) and Janet Hopkins (Newbury District SC).

## 8 APPOINTMENT OF PERSONS AND SUB-BODIES

One of the roles of the Board is to appoint such persons and sub-bodies as are, in its opinion, necessary to deliver the sport, and shall determine their terms of reference and methods of operation.

At its first meeting, the Board decided

- a That managers be appointed for each of the disciplines of disability, diving, masters, open water, synchronised swimming and water polo, to be responsible, following consultation with the clubs where the discipline is practiced, for
  - the delivery (where appropriate) of county championships and other competitions promoted on behalf of the Association
  - the selection and support for county teams at inter-county competitions
  - fostering the development of the discipline in the sub-region, to report periodically to the Board thereon and that those managers make recommendations to the Board, as appropriate, to refine their roles and responsibilities.
- b That managers/chairmen of committees be appointed for swimming events and swimming development, to undertake, following consultation with the relevant clubs, the functions set out in the Appendix attached to the Minutes of that meeting.
- c That an assistant hon secretary, a public relations officer, a swimming officials' training co-ordinator and a webmaster be appointed.
- d That the Board appoint a finance committee, comprising the Officers of the Association and Stuart Fillingham, to support the Hon Treasurer, meetings to be serviced by the Assistant Hon Secretary.

In addition, in November 2013, the Board decided to appoint a County Volunteer Co-Ordinator.

The Board is requested to **MAKE** such appointments as it considers appropriate.

The Hon Secretary will report orally on known expressions of interest.

## 9 QUORUM FOR MEETINGS

According to Rule 9.1 of the Constitution, the quorum for meetings of the Board is 8 members.

The Board is requested to **NOTE** this.

## 10 OPERATING PROCEDURES OF BOARD

The Board is reminded of the operating procedures it adopted at its first meeting, as follows.

The first is its *relationship with the disciplines and the discipline managers*. At one level, the Board is a policy setting, strategic, body, which has no real role in respect of the delivery of the sport. On the other hand, the Board needs to be aware of what is happening within the disciplines, because the Association, and its clubs, can and will hold the Board to account. The Board, therefore, needs to strike a careful balance. It should not attempt to micro-manage the various disciplines - if we are honest, members of the Board only know about one discipline each - but it needs sufficient information to respond to the membership.

As a result, discipline managers are invited to report to the Board periodically, individually, spread over the year, and all discipline managers are invited to the budget setting meeting.

The Board has, for the past 2 years, adopted a pattern of 5 meetings per annum - 2 meetings are required for financial issues (setting the budget and signing off the accounts), a meeting in June meeting to serve as a pre ACM meeting, a meeting prior to the regional ACM (mid September), and 2 others.

The Board has agreed that it should have notice of every matter to be discussed, with as much information as is practicable, circulated at least 3 clear days in advance of the meeting. Circulation of the agenda is by electronic means, and is available for public view on the Association's website, although sensitive issues (basically, those containing personal information) are not so published.

The Board has continued the practice of the former Executive Committee to "*guillotine*" meetings at 10pm.

The Officers of the Association have been authorised to take *urgent decisions* between meetings of the Board, subject to subsequent report and retrospective approval of action.

The Board has issued a standing invitation should be extended to certain *employees of the ASA or ASA South East Region* to attend meetings.

The Board is invited to **DECIDE** whether it wishes to review any of the above procedures.

## 11 MATTERS ARISING ON THE MINUTES

To consider matters arising not covered elsewhere in the agenda.

## 12 FINANCE

The Hon Treasurer will report the current position.

### **13 DATES OF MEETINGS**

As indicated above, the Hon Secretary suggests that Board meetings are held as follows for the remainder of the “year” - November 2015, February 2016, April 2016 and June 2016. In order that arrangements are made for the start of the next “swimming” year, it is suggested that a meeting is arranged for early September 2016.

The Hon Secretary also suggests that the Annual Council Meeting is held in July 2016.

The Board is requested to **FIX** the calendar of its meetings until September 2016 and the date of the Annual Council Meeting in 2016.

### **14 ASA SOUTH EAST REGION COUNCIL MEETING**

While it is, strictly speaking, the role of The Board to appoint representatives to the Annual Council Meeting of the ASA South East Region, those appointments were made, for expediency, at the Annual Council Meeting in August. The County Association is entitled to appoint 3 representatives. Members are reminded that Eileen and Ken Adams were appointed as representatives. No other suggestions have been received.

The agenda for the ASA South East Region ACM, to be held on 12 September 2015, has been circulated to clubs.

The Board is invited to consider the agenda, and offer advice, as appropriate, to the Association’s delegates to the Regional ACM.

In addition, there is an informal meeting of the Regional Board with representatives of sub-regions following the Regional ACM, and Terry Norris has volunteered to attend that, as representative of this Association.

### **15 COUNTY COACH**

Craig Oliver, the County Coach, gave notice of resignation from the post in August 2015, following his appointment as coach to a club in Oxfordshire and North Buckinghamshire. The Officers activated the procedure adopted by the Board for the appointment, and the coaches of assigned clubs have been asked to come forward with a collective nomination.

### **16 CORRESPONDENCE**

The Hon Secretary reports to the Board correspondence he has received, not otherwise reported in the agenda.

## 17 ANY OTHER BUSINESS

Members will recognise that, in light of the Board's decision that the agenda of meetings should include notice of every matter to be discussed, with written reports, complete with clear advice/recommendations as to action required, circulated at least 3 clear days in advance of the meeting, it is inappropriate to take decisions, at this meeting, on matters which may be raised orally under this agenda item.